**2011 Annual EEO Public File Report**

**TEAM Broadcasting, Inc.**

Station Employment Unit: KQTM-FM

Date Range of Annual Report: June 1, 2011 to May 31, 2012

No. of Full-time Employees: 11

During the Reporting Period, a total of **six (6)** full time positions were filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

Initiatives

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

|  |  |
| --- | --- |
| **Type of Initiative** | **Description of Activity** |
| **Dr. John Barns (Communications)**  Intern Program (UNM)  UNM Career Services  Albuquerque, NM  jobpost@unm.edu | The station conducts an annual class seminar on media and broadcasting. The seminar is led by TEAM President Joe O’Neill. Students are encouraged to participate in our internship program or apply for any available employment opportunities available.  From June 1, 2011 to May 31, 2012  Interns participated in broadcast production both in studio and on location. |
| **Melodee Saiz**  Work- Based Learning  Transitional Coordinator  Albuquerque Job Corps  1500 Indian School Rd. NW 87104  (505) 222-4195  Office | The station has partnered with Job Corps work-based-learning to provide students with opportunities and training in broadcasting.  From June 1, 2011 to May 31, 2012   1. Intern participated in the stations administrative processes, broadcast production, Live Studio call screening, automation instruction. |
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LIST OF POSITIONS FILLED

List all full-time job vacancies filled by employment unit, identified by job title, and indicate source referring person hired.

|  |  |  |
| --- | --- | --- |
| Date of Hire | Job Title | Recruitment Source Referring Hiree |
| 4/15/11 | Sales | Albuquerque Journal |
| 5/11/11 | Producer | Internship/Internal Hire |
| 5/16/11 | Sales | Albuquerque Journal |
| 6/1/11 | Sales | Albuquerque Journal |
| 6/20/11 | Sales | KQTM-FM Website |
| 9/1/11 | Sales | Internal Hire (Transfer from Producer) |
|  |  |  |

INTERVIEWEE REFERRAL SOURCE SUMMARY

|  |  |
| --- | --- |
| Date of  Annual Report: | June 1, 2011 to May 31, 2012 |
|  | (enter the anniversary of the date the station must file its renewal application, which is four months prior to expiration of the license) |

Total Number of Persons Interviewed in Preceding Year: 15

List total number of interviewees generated by each recruitment source in the preceding year (use as many pages as necessary).

|  |  |
| --- | --- |
| Recruitment Sources Used in Preceding Year | Number of Persons  Interviewed that the  Source Referred |
|
| KQTM-FM Radio Ad | 1 |
| KQTM- FM Website Ad | 2 |
| University of New Mexico | 0 |
| Albuquerque Journal | 11 |
| Job Corps | 1 |
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*Retain until after the grant of the next renewal application.*

*Annually, on the anniversary of the date a station must file its renewal application, a station must place this list in the station’s local public inspection file and post the list on the station’s website if it has one.*